

February 26: *SHARE* your Union Pride



Contract Negotiations Kick-Off Event

SHARE is kicking off our 2018 contract negotiations!

We are starting by participating with other unions nationally in Working People's Day of Action, Monday February 26th. Corporate interest groups are eroding working people's right to have strong public sector unions in a Supreme Court case being heard that day called *Janus v. AFSCME*. To show SHARE's power, resilience, and solidarity with other unions we are offering members **5 ways to get involved** at UMMS.

Union members use their collective voice to support and take care of each other

Strong Community

SHARE members have: childcare subsidies, equity raises, inclement weather flexibility, workplace safety and support, college benefits, and more!

Union workers, on average, earn \$204/week more than non-union workers

Higher Wages

The average pay for SHARE members has increased 20% in eight years, compared to 15% for non-union employees.

A Union Gets you a Seat at the Table

Union members are more likely to have good health insurance


Better Benefits

SHARE members and thousands of other union members, including the five labor reps on the GIC Board, opposed reducing the number of plan options until the GIC rescinded the decision.



5 Ways to Take Action

on February 26th

1

Like  our [SHARE UMMS](#) Facebook page (*at any time*) and check out #WeRise on Facebook.

2

Wear red, a SHARE button, or a SHARE badge reel.  

3

Take a selfie with other SHARE members! Post it on the [SHARE UMMS](#) Facebook page with #WeRise or send it to us at share.umms@theshareunion.org and we will post it.

4

Come to one of SHARE's group pictures at 12:30!

- S4-402, Main Campus
- Spain Rm, South Street

There will be snacks.

5

Join us at the Worcester City Hall Rally at 5:00 PM. SHARE members will be there with other union members from our community.

Want to learn more?

Janus vs. AFSCME Supreme Court Case Q&A: www.theshareunion.net/janus.pdf

Working People's Day of Action: www.massafclcio.org

GIC Health Insurance Decision Rescinded: www.theshareunion.net/GIC.pdf

SHARE Contract Negotiations Survey Results: www.theshareunion.net/survey.pdf