



RECOGNITION QUESTIONNAIRE

LEVEL 4
TOOLS

High-performing



PURPOSE:

This tool helps the co-leads learn about how each UBTC member wants to be recognized for work that leads to performance improvement.

After asking each UBTC member to complete this questionnaire, you will know how to celebrate them.

When to Use

Use this tool proactively with all UBTC members to identify, in advance, how they want to be recognized when they do meaningful work that moves the UBT forward.

Who Uses

Co-leads.

How to Use

Have UBTC members and (and you as co-leads) put an “X” in all of the areas that describe their preferences.



RECOGNITION QUESTIONNAIRE



NAME:

I prefer to be recognized...	PREFERENCE
In front of the group	
In private	
Either in public or in private	
Verbally	
In writing	

I appreciate recognition from...	PREFERENCE
My co-workers	
My supervisor	
UMMH leaders	
Providers	
No preference	

I like to be recognized for...	PREFERENCE
Accomplishing my goals	
Putting in extra effort	
Taking initiative	
Completing projects	
Meeting colleague or patient needs	
Being a team player	
Supporting others	
Other	